

BCYLA Junior Director Program (JDP)

Division Chairperson – Lisa Kuhlmann

General Rules for the BCYLA Junior Director Program (JDP)

The purpose of the Junior Director Program is to provide young adults with an opportunity to develop leadership skills, perform community service, and become aware of the business and operations of the Brazos County Youth Livestock Association. JDP member duties will include providing outreach in the members' communities and schools as well as providing input to the BCYLA Board as to what they may see as improvements to the show. The JDP's efforts will also include pre-show set up in all departments of the Brazos County Livestock Show. During the livestock show, JDP members will assist with the ring set-up/rearranging/take-down, official market animal weigh-in, daily show ring preparations, ring steward, assist BCYLA Board and Queens's contestants as needed. This may include other duties to ensure a successful livestock show each year.

Other possible opportunities for JDP members throughout the year include: participation in buyer recognition events, community service projects, educational field trips, workshops, and BCYLA Buyer Group events. This is an incredible opportunity to expose a select group of individuals to a unique and exciting industry and allow students to have a glimpse at the logistics of the BCYLA, while providing educational and fun opportunities throughout the year.

Junior Director Program members must meet the following requirements:

- Have had an entry and exhibited in the BCYLS the last two years
- Show leadership and admirable character
- Currently be enrolled and attending a Brazos County High School/Private/Home School
- Attend scheduled committee meetings throughout the year (dates to be announced).
- Attend the Brazos County Youth Livestock Show to work during various events (scheduling opportunities will be announced later)
- BCYLA JDP selection process will be conducted on an annual basis. Adult Committee Chair to coordinate application and interview process. Rubric to be provided and approved by BCYLA Board.

Junior Director Program Member Responsibilities:

- Delivery of the top 20 buyer plaques / gifts and personal invitations to the show
- Assist the BCYLA Queen if needed with media appearance and promotion of the BCYLA
- Assist Board and Division Chairs with check-in, show ring set-up, and coordination
- Attend and assist with the Brazos County Youth Livestock Show & Sale
- Assist with promoting, educating, and encouraging buyer participation
- Be available to present and speak to any BCYLA Buyers in any setting
- Seek ways to educate buyers about the positive impact that participating in BCYLA has had on you and your fellow exhibitors



Brazos County Youth Livestock Association (BCYLA)

Junior Director Program (JDP)

2023-2024 BCYLS Junior Director Information

Please submit and send all application components to bcylajrboard@gmail.com and not to personal emails of chairs to ensure continuity

Application and recommendation forms due: September 21, 2023, 5:00 pm

A completed application consists of the application and essay response below, one (1) recommendation form, bio and headshot. All required information must be submitted by the applicant to bcylajrboard@gmail.com. Please note that incomplete applications not submitted to email above or before the deadline will not be processed.

New for the 2024 Application

Essay Questions-Applicants must submit written answers to the essay questions provided in the application below.

Junior Board Vice Chair-Incoming high school juniors or seniors are eligible to apply for the position of Junior Board Vice Chair. Eligible applicants must indicate interest of applying on application. The role of Junior Board Vice Chair will be selected by the same panel of judges selected for the in-person interviews. Selection criteria includes: demonstrated ability to lead a team and follow directions, proven ability to be responsible in managing multiple tasks and strong communication and interpersonal skills.

Duties of this role include but are not limited to:

- Assist the Chair with scheduling as needed
- May fulfill additional responsibilities with buyers/sponsors upon request
- Assist with preparation of BCYLS presentations to community groups
- Serve as junior board liaison during the BCYLS in absence of Chair

In person interview: September 26, 2023, 4:00 – 7:00pm

Applicants will be required to participate in an in-person interview. Interviews will take place at the Brazos County Extension Office and applicants will receive further details once applications are received.

Jr. Directors announced: On or before October 3, 2023

Applicants will receive an email and an announcement will be made on social media.

Mandatory Meeting: November 9, 2023, 5:00 pm

It is required that all BCYLA Junior Board members and at least 1 parent attend this meeting at the Brazos County Extension Office.

BCYLS Junior Board Expectations

- Fulfill minimum requirement for delivery of top buyer/sponsor awards
- Attend mandatory dates leading up to show (Initial meeting, Silver Spur Fundraiser)
- BCYLA Show-Fulfill mandatory minimum show shift requirements, including:
 - Assist in show set-up
 - Assist in in show rings
 - Assist in setting up for auction
 - Assist at auction
 - Set-up for Special Edition Livestock Show
 - Assist and lead Ag-You-Cate day

Failure to meet expectations above may result in disqualification of current or future participation on the BCYLA Junior Board.

Brazos County Youth Livestock Association (BCYLA) Junior Director Program (JDP) 2023-2024 BCYLS Junior Director Application

Due by 5:00 pm on September 21, 2023

Fourteen Directors Selected (9th grade to 12th grade)

APPLICANT INFORMATION

Name: _____

Age: _____ (as of Sept 1) School: _____ Grade: _____

Mailing Address: _____

Email: _____ Phone: _____

Parent/Guardian Name(s): _____

4-H Club or FFA Chapter: _____

I wish to be considered for the Chairman or Vice-Chairman Position (Must be an incoming Junior or Senior in High School to be eligible) Yes/No _____

1. List your five (5) major 4-H, FFA, or FCCLA projects completed:

| # Years | Project: | Major Activities Related to Project: |
|---------|----------|--------------------------------------|
| | | |
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| | | |
| | | |
| | | |

2. List your five (5) major 4-H, FFA, or FCCLA leadership activities:

| Year | Activity: | Your Major Responsibility: |
|------|-----------|----------------------------|
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| | | |

3. List your five (5) most important 4-H, FFA, or FCCLA achievements or honors:

| Year | Activity: | County | District | State | National |
|------|-----------|--------|----------|-------|----------|
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| | | | | | |
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| | | | | | |
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4. School, Church and Community Involvement/Awards: (school organizations sports, church, community, etc.)

| Year | Organization | Office, Award, Honor: |
|------|--------------|-----------------------|
| | | |
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| | | |
| | | |

5. List the year and projects that you have exhibited at the Brazos County Youth Livestock Show:

| Year | Project: |
|------|----------|
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| | |

6. Have you served BCYLA in any capacity (Ex; previous Jr. Director member, volunteer, etc.)

| Year | Service: |
|------|----------|
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| | |

Essay Questions

Applicants must include an essay (min. 250 words) addressing the following 2 questions.

- **How would you explain the importance of agriculture to someone who is critical of the agricultural industry?**
- **How important is the BCYLA to you, your family and the community?**

Brazos County Youth Livestock Association (BCYLA)
Junior Director Program (JDP)
2023-2024 Personal Information for Publications
Due with Application on September 21, 2023

Information listed below can and will be used for publication purposes. By completing this form, you are granting permission to publicly share this information. Considering that, be professional, truthful, and honorable.

- **Professional Headshot-Photo needs to be from the shoulder up wearing professional attire.**

- **Biography-The following information should be written in 3rd person, should be concise and included in one paragraph.**
 - **Grade**

 - **School**

 - **4-H/ FFA membership**

 - **Your projects**

 - **Hobbies**

 - **Future career**

 - **Why being a BCYLA Junior Director member is important to you**

Brazos County Junior Director AST/AEA Recommendation

Return to Applicant-Due with Application on September 21, 2023

Teacher/ Extension Agent Name _____

BCYLS JUNIOR DIRECTOR CANDIDATE

Organization Performance Record

The student listed below is running for a 2023-2024 BCYLS Junior Director position. Their responsibilities will include assisting at the county show, recruitment of sponsors, being a spokesperson for the BCYLA, and to help the Board of Directors work toward building a successful 2023-2024 youth livestock show.

In an effort to select responsible leaders that are good ambassadors to the student's school and/or county, please provide information regarding this student's performance in/within the organization in which you have worked with/beside this student. When completing this form, remember that our goal is to have a junior director that will effectively serve as both a leader and a role model. We are not asking you to make any personal judgments as to this student's character, only to communicate to us their organization performance.

BCYLS JUNIOR DIRECTOR CANDIDATE:

Please rate the candidate on a 1-5 scale for each category; 5 being the highest and 1 being the lowest.

| Exhibits Behavior | 1 - 5 | Comments/ Examples |
|--|-------|--------------------|
| Completes work/Responsibilities | | |
| Follows Directions/Participates Positively | | |
| Interacts Positively with Peers | | |
| Shows Leadership Potential | | |

Comments:

_____ I highly recommend this student to be a Junior Director .

_____ I do not recommend this student to be a Junior Director .

BCYLS Junior Director Score Sheet

Name:

| Possible Score | | Score |
|----------------|---|--------|
| 30 | Written Application/Essay | |
| 10 | Interview-Appearance -Appropriate dress -Good posture -Neat hair | |
| 10 | Interview-Communication Skills -Voice should be direct and assertive, but natural -Self-assured, yet pleasant -Enthusiasm | |
| 10 | Interview-Poise -Calm, confident -Ability to keep composure -Ability to stay still and speak without fidgeting | |
| 10 | Interview-Presentation & Grammar -Correct, well-chosen words -Clearly conveys meaning -Ability to discuss topics in an easy to understand manner | |
| 30 | Interview-Response to Questions -Knowledgeable about the Brazos County Youth Livestock Association -Ability to discuss their own livestock projects | |
| Comments | | TOTAL: |

Judges Initials:

Possible BCYLS Junior Director Program Interview Questions

1. Why is community involvement and leadership important to you?
2. How would your friends describe you?
3. How would planning, organizing and supervising a community activity benefit your personal growth?
4. What skills are you hoping to learn/build on as a member of the Junior Director Program?
5. Tell us about your livestock/FCS/ag mechanics project and what it means to you.
6. Please talk about what you have learned as a result of being involved in the livestock/FCS/Ag Mechanics project and why is it important.
7. Why should I donate to a livestock show buyers group?
8. How do I get involved if I want to support your county livestock show?
9. When is the livestock show?
10. How much time per week is required to participate in a livestock/FCS/ag mechanics project?
11. Tell me, in 15 seconds, what you would say during a radio or TV interview to promote the Brazos County Youth Livestock Show.
12. If I'm involved in school athletics, do I have time to be involved? How do you balance it?
13. What keeps you interested in the livestock/FCS/ag mechanics project?